

Stephen G. White, Ph.D.

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POSITION: President & Consulting Psychologist
Work Trauma Services, Inc.
San Francisco, California

EDUCATION

A.B., Psychology
University of California, Los Angeles, 1968

M.A., Psychology
California State University, Long Beach, 1970

Ph.D., Clinical Psychology
California School of Professional Psychology, Berkeley 1980

Post-Graduate Fellow in Clinical Psychology
Langley Porter Institute, Department of Psychiatry
University of California, San Francisco, 1980

LICENSURE

Psychologist, State of California, #PSY 7927, 1983 - present.

PROFESSIONAL POSITIONS HELD

1982 - present *President and Consulting Psychologist, Work Trauma Services Inc., San Francisco.*
Founder and director of consulting group of approximately five associated part-time mental health professionals, serving numerous Fortune 500, public and private businesses and organizations, including international clients, law firms, and law enforcement.

Primary activities include:

- 1) workplace violence risk assessments, threat of violence incident management, case consultation, violence prevention program development, threat team and management training;
- 2) problem employee and behavioral issues consultation;
- 3) conflict management services;
- 4) employee trauma and crisis intervention services, program development, and training;
- 5) human continuity and disaster recovery program consultation and training;
- 6) professional writing and research;
- 7) professional and administrative staff supervision.

1983-89 *Psychologist in Private Practice*, San Francisco. Outpatient psychotherapy with adults and couples, part-time.

1976-83 *Psychological Assistant*, San Francisco. Outpatient pre-licensed supervised practice of psychotherapy with adults, couples and families, part-time.

1980-82 *Employee Assistance Counselor*, Pacific Gas & Electric Company, San Francisco. Provided counseling, crisis intervention, and consultation and training to management on behavioral issues in the workplace, for the employee mental health program. Developed program policy, procedures, statement of employee rights, special training and assistance programs for large-scale corporate crisis situations and projects. Directed psychology internship program.

1975-76 *Staff Counselor*, Letterman Army Medical Center, San Francisco. As US Army Reservist, provided individual, couples, and group treatment on outpatient and inpatient mental health and alcoholism treatment units. Consulted on staff relations.

1974-76 *Counselor and Supervising Counselor*, National Council on Alcoholism - Bay Area, San Francisco. Directed paid and volunteer staff conducting crisis intervention and initial counseling and referral of chemically-dependent and co-dependent persons. Consulted to organizations on chemical dependency issues in the workplace. Trained counselor-interns, evaluated treatment agencies, developed program evaluation procedures. Promoted to Supervising Counselor after one year of service.

ACADEMIC APPOINTMENTS

1982 - *Assistant Clinical Professor*, Langley Porter Institute, Department of Psychiatry,
1998 University of California, San Francisco. Activities have included lecturing on families and trauma, violent behavior, organizational clinical psychology.

2007 - present *Associate Clinical Professor*, Langley Porter Institute, Department of Psychiatry, University of California, San Francisco. Serve as co-facilitator of professional development group for medical students.

HONORS AND AWARDS

Psi Chi, National Honors Society in Psychology, 1969-1970
Contributions to Chapter Award, No. California ATAP, 2006

KEY WORDS/AREAS OF INTEREST

Workplace violence, targeted violence, stalking, domestic violence, violence risk assessment, post-traumatic stress disorder, resilience, mass disasters, organizational behavior and dynamics.

PROFESSIONAL ORGANIZATIONS

American Psychological Association
Division 41 - Psychology & Law
California Psychological Association
Association of Threat Assessment Professionals (ATAP)

Service to Professional Organizations

1984-85 UCSF Dept. of Psychiatry Alumni Faculty Association, President
1999- Association of Threat Assessment Professionals, Member, National Annual Scholarship
2002 Committee

MAJOR COMMITTEE ASSIGNMENTS AND INVITATIONS

Robbery Task Force, San Francisco Victim Witness Program, 1992-93

Participant, Workplace Violence Working Group and Symposium,
Federal Bureau of Investigation, National Center for the Analysis of Violent Crime,
Leesburg, VA., 2002

Committee Member, Workplace Violence Prevention and Response Committee,
American Society for Industrial Security (ASIS International), 2005, 2009

INVITED ACADEMIC AND PROFESSIONAL ORGANIZATION PRESENTATIONS

White, S.G. (1988). "Responding To Workplace Trauma: Management & Professional Interventions," 3rd Annual Work and Mental Health Conference, Departments of Medicine and Psychiatry, University of California, San Francisco.

White, S.G. (1996). "Precursors and Responses to Workplace Violence", Simon Frazer University Public Policy Institute, Vancouver, British Columbia.

White, S.G., Ebert, R.S., & Hyde, P.R. (1996). "Managing Workplace Threats of Violence," American Psychological Association, Division 41 Annual Meeting, Hilton Head, NC.

White, S.G. (1999). "Assessing Violence Risk". Northern California Chapter, Association of Threat Assessment Professionals.

White, S.G. (1999). "Domestic Violence in the Workplace". 25th Annual Advanced International Winter Symposium on the Treatment of Addictive Disorders, Colorado Springs, CO.

Brent, C., & White, S.G. (2002). "Terrorism and Trauma: Helping People Cope". Northern California Group Psychotherapy Association Annual Meeting.

White, S.G., & Scarano, V. (2002). "The Role of Mental Health Professionals in Workplace Threat Management," Association of Threat Assessment Professionals, Annual Meeting, Anaheim, CA.

White, S.G., Lippert, J.B., & Schroeder, A. (2005). "Helping Organizations Develop Trauma Sensitive Business Continuity Plans." 8th World Congress on Stress, Trauma & Coping, International Critical Incident Stress Foundation, Baltimore, MD.

White, S.G. (2006). "The WAVR-21: A New Instrument for Assessing Workplace Violence Risk." Northern California Chapter, Association of Threat Assessment Professionals.

White, S.G., & Meloy, J.R. (2006). "The WAVR-21: A New Instrument for Assessing Workplace Violence Risk." Association of Threat Assessment Professionals, Annual Meeting, Anaheim, CA.

White, S.G., & Meloy, J.R. (2007). "The WAVR-21: A New Instrument for Assessing Workplace Violence Risk." San Diego Chapter, Association of Threat Assessment Professionals.

White, S.G., & Meloy, J.R. (2008). "Workplace Violence Threat Assessment: A Case Study Using the WAVR-21." Association of Threat Assessment Professionals, Annual Meeting, Anaheim, CA.

White, S.G. (2009). "Workplace and Campus Violence: The Challenge to Connect the Dots." National Association of College and University Attorneys, Tempe, AZ.

GOVERNMENT AND OTHER PROFESSIONAL SERVICE

1970-76 United States Army Reserves, Medical Corpsman
Post-basic training monthly and summer camp service in general hospitals, Brook Army Medical Center Burn Unit; Letterman Army Medical Center Psychiatry and Alcoholism Treatment Units.

CURRENT RESEARCH

1. An Inter-rater Reliability Study of the The WAVR-21, A Structured Professional Guide for The Workplace Assessment of Violence Risk; with co-contributors J. Reid Meloy, Ph.D. of UCSD Dept. of Psychiatry, and Stephen Hart, Ph.D., of Simon Frazer University Dept. of Psychology, British Columbia.

PEER REVIEWED PUBLICATIONS

1. White, S.G., & Hatcher, C. (1984). "Couples Similarity and Complementarity: A Review of the Literature." *American Journal of Family Therapy*, 12(1), p. 15-25.
2. White, S.G., & Hatcher, C. (1988). "Violence and Trauma Response." *Occupational Medicine*, 3(4), p. 677-694.
3. White, S.G. (1990). "Robbery Trauma." *Journal of Police and Criminal Psychology*, 6(1) p. 20-29.
4. White, S.G., & Cawood, J.C. (1998). "Threat Management of Stalking Cases." In J. Reid Meloy (Ed.), *The Psychology of Stalking: Clinical and Forensic Perspectives*. Academic Press, Inc.
5. White, S.G., & Meloy, J.R. (2007). *The WAVR-21: A Structured Professional Guide for the Workplace Assessment of Violence Risk*. Specialized Training.
6. White, S.G. (in press). "Workplace Violence." In I. Weiner & E. Craighead, (Eds.), *The Corsini Encyclopedia of Psychology*, 4th edition. Wiley.

INVITED SPEAKER TO ADDITIONAL FORUMS AND ORGANIZATIONS

American College of Occupational Medicine Health Conference
American Society for Industrial Security
American Society of Safety Engineers
Building and Office Managers Association of San Francisco
California Association of Licensed Investigators
California Bankers' Association
California Check Investigators Association
California Credit Union League
California Network of Higher Education Employee Assistance Programs
Counsel on Education in Management
Crime Prevention Association of Oregon
Department of Energy Employee Assistance Programs Workshop
Department of Health and Human Services
Employee Assistance Professional Association
Employee Assistance Program Directors Council
Federal Bureau of Investigation
Federal Safety and Health Council
Food Marketing Institute
High Technology Crime Investigators
Industrial Security Managers Group
International Association for Healthcare Security and Safety
International Electronic Security Group
International Security Management Association
Lake County Employers Advisory Council
Lifescan Inc. Symposium: Partnering to Prevent School Violence
Legal Community Against Violence
Marin Human Resource Forum
Monterey County Human Resources Council
National Association of College and University Attorneys
National Food Service Security Council
Northern California Human Resources Council
ORC Western Occupational Safety and Health Group
Personnel Managers Association of Northern California
Pacific Northwest School Violence Prevention Conference
Professional Association of Sonoma County for Human Resources
San Francisco Building and Office Managers Association
San Francisco County Bar Association
San Mateo County Human Resources Association
Santa Clara County Bar Association

Santa Clara County Domestic Violence Council
Santa Clara County Manufacturing Group Industrial Security Managers Task Force
Santa Clara Valley High Technology Crime Investigators Association
Seattle Police Department
Society for Human Resource Management
Southern California Labor and Employment Law Symposium
University of California, Berkeley Ombudsman Office
University of California, Merced Police Department
Vancouver, Washington Police Department
Western League of Savings Institutions